



**Bharat Sanchar Nigam Limited**  
(A Govt. of India Enterprise)  
**Establishment-III Section**  
5<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath  
New Delhi-110001

No. BSNLCO-A/15(16)/17/2023-ESTAB

Dated: 10.06.2024

To

The All Heads of Telecom Circles/Core Networks/  
& Other Admn. Units/Telecom Factories of BSNL.

**Subject: Expediting the action to settle disciplinary cases pending after the issue of charge sheet in respect of JTO's and Non-Executive officials.**

- Ref: 1. BSNLCO-A/15(15)/21/2022-ESTAB Dated: 12.05.2023.  
2. BSNLCO-A/15(15)/21/2022-ESTAB Dated: 06.09.2023.  
3. BSNLCO-A/15(15)/17/2023-ESTAB Dated: 19.12.2023.  
4. BSNLCO-A/15(15)/17/2023-ESTAB Dated: 29.01.2024.  
5. BSNLCO-A/15(15)/17/2023-ESTAB Dated: 29.02.2024  
6. BSNLCO-A/15(15)/17/2023-ESTAB Dated: 26.04.2024

Sir,

I am directed to refer to the letters under reference vide which all the Circles were requested to furnish the report regarding pending disciplinary cases after issuance of charge sheet in respect of JTO's and Non-Executive officials and to expedite the pending disciplinary cases at the earliest.

2. Vide referenced letter dated 29.02.2024, it was directed to finalize all disciplinary cases pending for more than one (1) year after issue of charge sheet latest by 30.06.2024. The report as on 30.04.2024 was apprised to CMD BSNL and it was noted by CMD BSNL that the progress is not satisfactory. It is further directed that cases other than caste certificate cases and ageing analysis circle wise; for cases pending for more than 1-2 years, 2-3 years, and more than 3 years be submitted at the earliest with the reason for pendency.

3. In view of above, you are requested to furnish the status of the pending disciplinary cases in the format prescribed below.

- a. Table 1 : Statement of pending Disciplinary cases other than the fake caste certificate cases as on-(31.05.2024 and 30.06.2024 as the case may be)

Designation	Name of Circle	No. of Pending Disciplinary cases after issuing of charge sheet other than Non-Fake Caste Certificate Cases			Reasons for pendency
		(1-2 Years)	(2-3 Years)	(> 3 Years)	
JTO's					
Non-Executives					

b) Table2 : Statement of pending Disciplinary cases of fake caste certificate cases as on- (31.05.2024 and 30.06.2024 as the case may be)

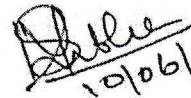
Designation	Name of Circle	No. of Pending Disciplinary cases after issuing of charge sheet fake caste certificate Cases			Reasons for pendency
		(1-2 Years)	(2-3 Years)	(> 3 Years)	
JTO's					
Non-Executives					

4. The status may be furnished as on last day of every month i.e. as, 31.05.2024 and 30.06.2024 to this office by 5th of the subsequent month. The status as on 31.05.2024 may be submitted latest by 14.06.2024 **positively** for due appraisal to CMD, BSNL.

5. Necessary instructions may also be issued to the disciplinary authorities and IO/PO dealing with such cases in the circles.

This is issued with the approval of competent Authority.

Yours faithfully,

  
10/06/24

(M Subha Krishnan)  
Assistant General Manager (Estt-III)